



**GLACIER-  
TWO MEDICINE**  
ALLIANCE

## Job Description

**Title:** Badger-Two Medicine Community Engagement Coordinator

**Location:** East Glacier Park, Montana; significant local travel.

**Job Status:** Full-time

**Compensation:** \$42,500 annual salary, plus paid time off, retirement and medical benefits

**Start Date:** As soon as filled.

### **Position Summary:**

The Community Engagement Coordinator position is a two-year fellowship supported by the Wyss Foundation. The Community Engagement Coordinator will assist Glacier-Two Medicine Alliance's efforts to grow and engage a grassroots network on the Blackfeet Reservation and in surrounding areas of Montana to help protect the ecological and cultural integrity of the Badger-Two Medicine region. In addition, the Fellow will organize outreach, education, and stewardship activities that connect people to the area and inspire them to advocate for its permanent protection. The Community Engagement Coordinator will work closely with other conservation leaders and tribal partners in conducting various aspects of this work.

### **About the Wyss Fellowship:**

The Wyss Fellowship is designed for talented and committed individuals with the capacity to become future leaders in the land conservation community. The ideal candidate is a recent college graduate (undergraduate or graduate) with one to two years of related work experience or a more seasoned professional who is just embarking on a new career in conservation. The Fellow will develop valuable skills and knowledge in conservation advocacy, grassroots organizing, coalition-building, media and communications, and natural resource policy development. In addition, the Fellow will receive specialized training sessions from the Wyss Foundation and mentoring from the Executive Director of Glacier-Two Medicine Alliance.

### **Position Goals:**

1. Build a strong, sustainable grassroots movement on the Blackfeet Reservation and in surrounding areas of Montana that can propel efforts to secure a federal protected-area designation for the 130,000-acre Badger-Two Medicine region over the finish line.
2. Foster strong relationships and partnerships between Blackfeet leaders, the Blackfeet tribal community, Montana's conservation community and other local citizens around shared goals and interests related to the Badger-Two Medicine as well as other key land and wildlife conservation issues in the region.
3. Further develop a favorable public narrative about the ecological and cultural importance of the Badger-Two Medicine in order to shape the political conditions necessary to secure a future protected area designation.

4. Help Glacier-Two Medicine Alliance defend the irreplaceable Badger-Two Medicine against any activities that threaten its wild character, ecological integrity, or Blackfeet rights and cultural resources in the area.

#### **Activities and Responsibilities:**

- Connect and engage Blackfeet tribal members, community organizations, businesses, landowners, recreational groups, local residents, and other key stakeholders to build a broad and powerful constituency for protecting the Badger-Two Medicine permanently; strategically mobilize this growing grassroots network to generate a groundswell of public support for Blackfeet-led efforts to permanently protect the area.
- Plan, coordinate, and implement outreach and education events, stewardship projects, and other engagement activities designed to raise awareness and appreciation for the ecological and cultural richness of the Badger-Two Medicine and to coalesce community support for its permanent protection.
- Act as a liaison between Blackfeet leaders, community leaders, conservation organizations, and the grassroots movement on matters pertaining to the Badger-Two Medicine.
- Work with our communications team and conservation partners to identify, train, and empower non-elected tribal members and other local residents to be effective spokespersons and influencers for protecting the Badger-Two Medicine. Elevate these voices through earned media, social media, and other platforms, to strengthen the existing public narrative in favor of landscape protection.
- Help create social media and other original digital content to inspire, inform, and engage people to help protect and steward the Badger-Two Medicine.
- Conduct extensive outreach and issues education to our members and supporters via email, social media, and other organizational communication channels.
- Assist with crafting detailed comments on various federal and state management proposals for public lands, water, and wildlife in the Badger-Two Medicine / Glacier region, as well as train and marshal supporters in submission of effective comments.

#### **Minimum Requirements:**

- Passion and knowledge for protecting wild country along with a commitment to environmental justice, equity, and inclusion work;
- Bachelor's degree (B.A. or B.S.), or equivalent professional experience, in conservation social science, natural resource policy, environmental studies, environmental sociology, Native American studies, and/or community organizing;
- Proven ability to work effectively in teams with a diversity of people and communities, to organize events, and to facilitate meetings;
- Strong public speaking and written communication skills, including the ability to listen respectfully to people with different perspectives;
- Strong planner and organizer, with ability to problem-solve and manage multiple projects simultaneously;
- Personal initiative, patience, persistence, and a sense of humor;
- Proficient basic computer skills, including with Microsoft Office and Adobe products
- Experience with social media as a professional communication and/or organizing tool, including Facebook and Instagram;

- Ability to travel for work and trainings as well as the ability to work occasional evenings and weekends;
- A personal vehicle in good operating condition;
- Knowledge of the natural and cultural dimensions of the Badger-Two Medicine country and Glacier National Park, preferred;
- Digital photography and videography experience, preferred.

**How to Apply**

Please send a cover letter and resume with three professional references to Peter Metcalf at [peter@glaciertwomedicine.org](mailto:peter@glaciertwomedicine.org) by Wednesday, November 10<sup>th</sup>.